



LGBTQ+ Youth Service
Black and Asian Pupil Inclusion Project

Role: LGBTQ+ Youth Support Worker
Position: Sessional worker
Grade: £13.50 - £15 ph (depending on experience and qualifications)
Location: Flexible: KLS office, Outreach, various venues and schools throughout Wandsworth (and some neighbouring boroughs)

About Free2B

Free2B Alliance is a Community Interest Company supporting the LGBTQ+ community. Free2B has three key service areas:

- Support for LGBTQ+ young people via youth clubs and 1:1 mentoring
- Support for parents of gender variant children, via Proud Parents group & 1:1 mentoring
- Delivering LGBTQ+ awareness training, to foster an inclusive environment within education establishments and organisations across the sectors.

www.free2b-alliance.org.uk

We work with young people in line with our organisation's core mission and values:

Mission:

- Provide safe social spaces for LGBTQ+ communities
- Provide responsive support to improve LGBTQ+ wellbeing outcomes
- Champion LGBTQ+ social inclusion within the wider community including the development of effective 'straight allies'
- Challenge discrimination in the community

Values:

- Member-led
- Celebrate difference
- Partnership and collaboration



Key Objectives for this Role

The Youth Support Worker will contribute to the delivery of our LGBTQ+ youth provision supporting young people aged 11+ (and some pre-teens) with a focus on improving the participation of black and Asian young people including those from faith communities.

- Promoting race and faith inclusion across all Free2B youth services and addressing intersectional barriers to participation
- Delivery of school LGBTQ+ forums
- Supporting the delivery of Free2B targeted groups
- Supporting young people to access appropriate provisions
- Promoting the Free2B youth service via community events

Duties and responsibilities

- Delivery of LGBTQ+ school forum sessions, including feeding back any required follow-up tasks to the Free2B youth service team.
- Supporting pupils to actively engage in forum sessions with the overall aim to improve LGBTQ+ pupils' experience in school.
- Promotion of school forums via assemblies and other adhoc activities and events
- Supporting the delivery of Free2B targeted groups: Trans welling, Gap, Gapsters and any new initiatives as they arise
- Maintaining accurate YP records of attendance

General Duties

- Adhere to Free2B's Equal Opportunity policies with respect to staff and service users
- Comply with Health and Safety legislation and Free2B policies, to ensure safe working practices
- Undertake any other appropriate tasks, as agreed with Free2B Board of Directors

Person Specification

Skills and Experience	Essential / Desirable
At least 2 years' experience of working with young people with complex needs in community and education settings	E
Experience of supporting black and Asian LGBTQ+ young people including those from faith communities, with an understanding of the intersectional barriers they face	E
An understanding of the key issues impacting on LGBTQ+ young people and families as a result of discrimination, inequality and societal heterosexism	E
Ability to set and work within clear and appropriate professional	E



boundaries including challenging negative behaviours	
Knowledge & understanding of child protection and vulnerable adult safeguarding issues, policies and procedures	E
A qualification in a relevant area such as youth work, social work, community work, gender studies, teaching, counselling etc equivalent to part qualified at NVQ Level 4	E
Strong communication skills	E

Further Information

- Free2B Alliance is committed to equal opportunities.
- All offers to work at Free2B Alliance are subject to satisfactory references, which is standard Free2B policy applicable to all roles. Free2B also ask for an enhanced DBS (formerly known as CRB) check.
- You will adhere to matters of confidentiality concerning this role and the Free2B team.

Further Information

If you'd like to talk about this position in more detail, then please contact Lucie Brooke: info@free2b-alliance.org.uk | 07757 502 726

Application process:

Please submit your CV and covering letter to Lucie Brooke:

info@free2b-alliance.org.uk